

BAC TRIP CONDUCT POLICY

This policy applies to all persons participating on a Bay Area Snow Sports (BAC) ski week or other trip. It is intended to maximize the enjoyment for all trip participants and provide guidelines for the BAC Travel Staff and assigned Trip Assistants. All trip participants are requested to observe common courtesy and generally accepted standards of social and moral behavior.

In accordance with Federal and State laws, BAC will enforce a "Zero Tolerance Policy" on illegal drug use at any BAC sponsored event or trip. Failure to observe this policy will automatically remove you from participation in future BAC events.

Participants shall adhere to the requirements of BAC trip packages (e.g., lift tickets when offered) and participants agree not to transfer, resell, or barter all or portions of that package. Only BAC or the issuing agency may compensate the participant for the unused portion or permit transfer. Failure to comply may result in exclusion from future BAC events.

Alcohol and tobacco use is allowed in moderation and where permitted by law. BAC Travel Staff or assigned Trip Assistants, will ask a participant to cease any loud, obnoxious, or offensive behavior, should it occur. Participants who refuse to cooperate will be reported to local security or local police.

BAC maintains a strict policy prohibiting sexual harassment and harassment because of race, religion, color, national origin, ancestry, disability, medical condition, marital status, sexual orientation, age, or any other basis made unlawful by any applicable law or ordinance or regulation. Prohibited harassment in any form, including verbal, physical and visual conduct, threats, demands, and retaliation is unlawful and will not be tolerated. If, after a request to refrain from this behavior, the participant continues, BAC Travel Staff and assigned Trip Assistants may contact local security or local police. Profanity and off-color humor is only permitted if it is not offensive to other participants. Please stop the offensive behavior if asked by another participant, BAC Travel Staff or assigned Trip Assistant.

Parents/Legal Guardians of minor children under the age of 18 are responsible for the supervision and behavior of their children. Children under 12 years will be under the direct supervision of their parents/legal guardians at all BAC events. Parents/Legal Guardians are responsible for providing supervision of their children under 12 years of age during the time that they are attending a BAC function without their children (e.g., children under 12 will not be left alone in the lodging rooms).

BAC Travel Staff, assigned Trip Assistants, and/or BAC Board of Directors will attempt to resolve problems in a mutually beneficial manner. When resolution cannot be achieved, BAC Travel Staff and assigned Trip Assistants have the authority to call on-site security or local police to resolve the problem. Participants may be excluded from a trip at their own expense and without reimbursement of trip expenses.